

INSTRUCTION ON SUBMITTING REPORT ON THREAT TO THE PUBLIC INTEREST THAT INDICATES TO THE EXISTENCE OF CORRUPTION AND THE PROTECTION OF WHISTLEBLOWERS

Pursuant to the Law on the Prevention of Corruption (OGM 54/24), the Governor of the Central Bank of Montenegro has appointed **Ms Mirjana Ivezić** as the designated person for receiving and processing report of whistle-blowers (responsible person).

The report shall be submitted to the responsible person in writing, verbally to the minutes, by mail, electronically, or by telephone as follows:

- in writing, directly at the Central Bank of Montenegro's Archives, with the indication of this being a whistleblower report;
- verbally to the minutes compiled by the responsible person directly in the Central Bank of Montenegro's premises;
- by mail addressed to the Central Bank of Montenegro's address, Bul. Sv. Petra Cetinjskog 6, with the indication of the responsible person as the addressee and titled "Whistle-blower report".
- electronically, to the e-mail address zastita.integriteta@cbcg.me;
- by telephone, to the number + 382 20 403 151.

As stipulated in the Law on the Prevention of Corruption, the report contains a description of the threat to the public interest that indicates the existence of corruption, the personal information and signature of the whistleblower, if he does not want to be anonymous, and, if necessary, other facts and circumstances.

Data on the identity of the whistleblower, the whistleblower's facilitator, person related to the whistleblower, and reported person or data that may disclose their identity, the content of the report and the supporting documents will be protected from the authorised access and marked "CONFIDENTIAL", and they shall be treated in accordance with the internal general act of the Central Bank of Montenegro governing data secrecy and personal data protection. As an exception, the identity of the person and other data from paragraph above may be disclosed only if it is necessary and proportional to the obligations prescribed in the Article 84, paragraph 3 item 2 of the Central Bank of Montenegro Law.

The responsible person, whistleblower's facilitator, person related to a whistleblower, employees in the Division for Administrative Affairs, and any other person who participates in the procedure following the whistleblower's report shall protect the data obtained from the report in accordance with the law governing data secrecy and may not use or disclose it for purposes other than those necessary for further procedure on that report.

The whistleblower shall exercise the right to protection if (s)he had a legitimate reason to believe that the reported information about irregularities is true at the time of submitting the report to the Central Bank. The whistleblower shall not be responsible for the manner of acquiring the reported information or accessing that information, provided that the way of acquiring or accessing it shall not constitute an independent criminal offense. It is forbidden, by direct or indirect action, inaction or omission in the work context, to cause harm to the whistleblower by placing him in disadvantageous position in connection with the submission of report.

A whistleblower who has suffered damage, or who is at risk of suffering damage, shall be entitled to file a lawsuit for the protection of a whistleblower to the competent court.

The Central Bank may reward a whistleblower who, by submitting a report, contributed to preventing the appearance of a breach, under the conditions stipulated in the Law on the Prevention of Corruption.