

In cooperation with the European Bank for Reconstruction and Development (EBRD), and to strengthen financial inclusion and contribute to achieving gender-balanced representation in the highest management positions in the private and public sector, the Central Bank of Montenegro (CBCG) proudly publishes

## **PUBLIC CALL**

### **for the second generation of women attendees of the “Women on Boards Montenegro” programme**

The programme, which the CBCG implements following the best EU practices, aims to strengthen women’s leadership capacities and create opportunities for greater involvement in economic and corporate decision-making positions. By focusing on inclusiveness and applying ESG standards, the programme contributes to creating a sustainable business environment in Montenegro.

If you are ready to build your career in that direction, we invite you to apply for “Women on Boards Montenegro”, – a prestigious programme that provides an opportunity to improve leadership skills and acquire knowledge that is key to success!

#### **The ideal candidate for the “Women on Boards Montenegro” programme:**

- has at least three years of work experience in management positions as director or executive director in the private or state sector, regardless of economic activity;
- has career ambitions and confirmed potential for positions on the Board of Directors;
- is fluent in the English language;

#### **The “Women on Boards Montenegro” programme offers:**

- Intensive learning and development of new knowledge and skills through five interactive workshops;
- Exchange of practices and practical advice for further career development;
- Greater visibility and networking with other female leaders in top management positions and similar career aspirations.

#### **The key themes of the “Women on Boards Montenegro” programme are:**

- Building and managing a personal brand;
- Strategic management and ESG standards;
- Financial knowledge for strategic management;
- Strategic management during business transformations;
- Model and building strong female leadership.

The online application form for participation in this prestigious programme is available on the CBCG website. The application deadline is **12 December 2024**.

**An independent external agency will select candidates for participation in the programme, and only shortlisted candidates will be contacted.**

For all additional information and clarifications regarding the “Women on Boards Montenegro” programme, please send an enquiry to [wob@cbcq.me](mailto:wob@cbcq.me).